

NSCC/NLCC AWARDS MANUAL



FEBRUARY 2021



**U.S. NAVAL
SEA CADET CORPS**

www.seacadets.org

TABLE OF CONTENTS

CHAPTER 1: ADMINISTRATION	5
1.01 AUTHORITY	5
1.02 NATIONAL ANNUAL AWARDS BOARD	5
CHAPTER 2: MAJOR INDIVIDUAL AWARDS.....	6
2.01 NSCC HALL OF FAME	6
2.02 CHAIRMAN'S MEDAL AWARD	6
2.03 NICHOLAS BRANGO AWARD	6
2.04 ROBERT T.S. COLBY AWARD	8
2.05 WILLIS E. REED AWARD.....	9
2.06 KEITH T. WEAVER AWARD	10
2.07 FRED D. CARL AWARD	12
2.08 BRUCE B. SMITH AWARD.....	13
CHAPTER 3: MAJOR UNIT AWARDS	15
3.01 JOHN J. BERGEN TROPHY AWARD	15
3.02 MORGAN L. FITCH, JR. AWARD.....	15
3.03 GEORGE S. HALAS AWARD	15
3.04 NAVY LEAGUE OF CANADA CHALLENGE AWARD.....	16
3.05 ANTHONY H. MURRAY, SR. SEAMAN AWARD	16
3.06 CHAIRMAN'S AWARD FOR RECRUITING/RETENTION	17
3.07 PRESIDENT'S AWARD FOR RECRUITING/RETENTION	17
3.08 MOST IMPROVED UNIT AWARD	17
3.09 TOP UNIT IN EACH REGION.....	18
3.10 AWARD STREAMERS	18
3.11 AWARD CERTIFICATES	19
CHAPTER 4: RIBBON AWARDS AND APPURTENANCES	21
4.01 PURPOSE OF THE USNSCC AWARDS PROGRAM.....	21
4.02 ELIGIBILITY	21
4.03 RIBBON AWARDS AND CRITERIA	21
1. NSCC/NLCC Honor Ribbon.....	21
2. NSCC/NLCC Distinguished Service Ribbon	22
3. NSCC/NLCC Meritorious Recognition Ribbon	22
4. NSCC/NLCC Commendation Ribbon	23

5. NSCC/NLCC Citation Ribbon.....	24
6. NSCC Escort Officer Ribbon.....	25
7. Navy League of the United States (NLUS) Youth Medal and Ribbon	25
8. NSCC/NLCC Community Service Ribbon.....	26
9. NSCC International Exchange Program (IEP) Ribbon	26
10. NSCC/NLCC Academic Achievement Ribbon	26
11. NSCC/NLCC Drug Reduction Service Ribbon.....	28
12. Office of Naval Research (ONR) Science Achievement Ribbon	28
13. NSCC/NLCC STEM Achievement Ribbon	28
14. NSCC/NLCC Recruiting Incentive Ribbon	29
15. NSCC/NLCC Executive Director's Unit Citation	29
16. Daughters of the American Revolution (DAR) Outstanding Cadet Medal	30
17. Sons of the American Revolution (SAR) Good Citizenship Medal	30
18. Veterans of Foreign Wars (VFW) Naval Sea Cadet Medal	31
19. NSCC/NLCC Unit Commendation Ribbon	32
20. NSCC/NLCC Physical Fitness Ribbon.....	32
21. NSCC Staff Cadet Ribbon.....	33
22. NSCC/NLCC Color Guard Ribbon	33
23. NSCC/NLCC Prior Service Ribbon	34
24. NSCC/NLCC Marksmanship Ribbon	35
25. International Naval Review (INR)/OpSail Ribbon.....	35
26. USNSCC 25th/50th Anniversary Ribbon.....	35
27. 25th Year Commissioned Ribbon	36
28. USCG Bicentennial Unit Commendation Ribbon	36
29. NSCC/NLCC Service Ribbons.....	36
4.04 RECOMMENDATION PROCEDURES.....	37
4.05 HOW TO AUTHOR EFFECTIVE MERIT AWARD RECOMMENDATIONS	37
4.06 SUBSEQUENT AWARDS.....	39
4.07 MANNER OF WEAR.....	39
4.08 TRANSFER OF AWARDS BY FORMER LEAGUE CADETS.....	39
4.09 TRANSFER OF AWARDS BY FORMER SEA CADETS	39
4.10 WEAR OF DOD/DHS MEDALS/RIBBONS	39
4.11 PRECEDENCE	39
4.12 APPURTENANCES	40
CHAPTER 5: DEVICES AND BADGES	46
5.01 GENERAL	46
5.02 MANNER OF WEAR.....	46
5.03 USNSCC REGIONAL DIRECTOR COMMAND BADGE	46

5.04	USNSCC UNIT COMMANDING OFFICER COMMAND BADGE.....	47
5.05	USNSCC AVIATION WINGS	48
5.06	USNSCC NAVAL SPECIAL WARFARE (SEAL) DEVICE	49
5.07	USNSCC EXPLOSIVE ORDNANCE DISPOSAL (EOD) DEVICE.....	50
5.08	USNSCC SPECIAL WARFARE COMBAT-CRAFT CREWMAN (SWCC) DEVICE	51

CHAPTER 1: ADMINISTRATION

1.01 AUTHORITY

(a) This policy is published under the authority of the USNSCC Board of Directors. Authority for administration of the USNSCC awards program has been delegated to the Executive Director.

(b) The Executive Director is the awarding authority for all awards, except where this authority has been retained by the Board of Directors, or delegated to NHQ Representatives, Regional Directors, Commanding Officers, or other personnel or organizations.

(c) The Executive Director may establish new awards, eliminate obsolete awards, or modify the criteria for awards and the procedures for issuing awards.

(d) Proposals for updates to this Manual, establishment of new awards, and/or removal of existing awards should be made in writing to the Executive Director.

1.02 NATIONAL ANNUAL AWARDS BOARD

(a) The National Chairman will annually appoint a board for the purpose of selecting recipients of the Officer, Instructor, and Cadets of the year awards. The Executive Director will provide the Board with all pertinent data needed for use in the review process, and will promulgate the results of the Board's action at appropriate times.

(b) Annually, the National Chairman will, after receiving the annual inspection scores from NHQ, instruct the Annual Awards Board to review and certify the awards prior to publication of Unit Awards.

CHAPTER 2: MAJOR INDIVIDUAL AWARDS

2.01 NSSC HALL OF FAME

(a) Candidates for this recognition must be founders of the USNSCC, USNSCC employees, or USNSCC volunteers, who have provided noteworthy leadership deserving National recognition over a substantial period of time. While this time limit is generally thought as 15 years or more, no firm time limit is described to allow for inclusion of exceptional cases and or actions that have made national impact.

(b) Any member of the USNSCC may submit nominations. Nominations must be in writing, and must document the exemplary contributions that merit the award. Nominations must list all previous awards received from the USNSCC, the time the recommended individual has or had been associated with the USNSCC and an outline of various capacities in which service has been provided.

(c) Nominations must be sent to NHQ for review not later than 1 May of each calendar year. A committee comprised of the USNSCC National Chairman and two or more USNSCC Vice Presidents as appointed by the National Chairman will provide recommendations on nominees for final selection by the Board of Directors.

2.02 CHAIRMAN'S MEDAL AWARD

(a) The Chairman's Medal Award is the highest award that may be bestowed on an individual and is approved by the National Chairman.

(b) The Chairman's Medal Award recognizes sustained distinguished service or support on the part of individuals making significant contributions to the USNSCC on a national level and meeting such criteria as may be established by the National Chairman. It may be awarded to appropriate NSCC personnel; to members of the Armed Forces; and to individuals in the civilian community.

(c) The Chairman's Medal Award consists of a large medal, a small medal, a ribbon bar, a lapel pin, and a citation setting forth the services/support being recognized.

(d) Nomination for this award from within the USNSCC must be made via the Chain of Command to National Headquarters to the Executive Director for submission to the National Chairman for final approval.

2.03 NICHOLAS BRANGO AWARD

(a) This award honors Captain Nicholas Brango, USN (Ret), a past NSCC National Chairman and National Vice President of the Navy League and former Executive Director of the USNSCC. It recognizes the USNSCC Officer of the Year.

(b) This annual award was established to recognize the NSCC officer who has excelled in all phases of USNSCC training, and whose outstanding leadership has made a significant contribution toward the education and training of American youth. The award serves to recognize those men and women of the USNSCC officer corps, without whom the program could not exist.

(c) **Qualifications.** Factors to be considered in nominating an officer for the award are listed below. Comments on each of the factors listed below and other factors as might be considered appropriate should be included on the nomination:

- (1) Currently enrolled.
- (2) Knowledge of the USNSCC programs.
- (3) Performance of assigned duties.
- (4) Instructing ability.
- (5) Personal conduct.
- (6) Military bearing/appearance.
- (7) Leadership/command ability.
- (8) Administrative ability.
- (9) Recruiting/Retention effectiveness.
- (10) Escort duties.

(11) Accomplishments that go above and beyond expectations, and which give back to the unit or contribute to the USNSCC as a whole.

(d) **Nomination Procedures.**

(1) Commanding Officers will submit the nomination and all required documents each year to the Regional Director no later than December 1 of each year.

(2) The Regional Director will select a nominee for this award and forward the nomination to the respective NHQ Representative no later than December 31 of that year. The NHQ Representative will select a nominee from the submissions forwarded to him or her, and shall forward such nomination to NHQ no later than January 15 of the following year.

(3) The National Chairman will establish a selection board of no fewer than three members and shall designate a Chairman of the Board. The board will review all submitted nominations and shall select the "USNSCC Officer of the Year". Announcement of the selection will be made not later than March 1.

(e) **Supporting Documentation.** The following documents are required:

(1) Nomination letter written by an individual nominating the volunteer for the award. The nomination letter will include a summary of what the nominee achieved during the award year, including how the nominee supported cadets within his/her unit, region, or area; and how the nominee supported national vision and goals. Particular focus should be placed on facts that are not otherwise contained within the Magellan record.

(2) Copy of the nominee's Magellan Record Book.

(3) Full-length photograph of the nominee in uniform (which may include the Alternate Uniform, if applicable), taken within the last six (6) months.

2.04 ROBERT T.S. COLBY AWARD

(a) This award honors Judge Robert T.S. Colby, who exemplified the USNSCC's commitment to the education and training of American youth in his various positions of leadership, instruction and service in the USNSCC. It recognizes the "USNSCC Instructor of the Year".

(b) **Qualifications.** Factors to be considered in nomination of an instructor for this award are listed below. The criteria are intentionally not specific to allow for consideration of the various strengths the individual may bring to the unit and the billet positions he/she may fulfill. Comments on each of the factors listed and other factors as might be considered appropriate are required to be included in the nomination.

(1) Must be enrolled as an instructor through the end of the calendar year in which nominated;

(2) Knowledge of the USNSCC program;

(3) Performance of assigned duties;

(4) Instructing ability;

(5) Personal conduct;

(6) Military bearing/appearance;

(7) Leadership/command ability;

(8) Administrative ability;

(9) Recruiting/Retention effectiveness;

(10) Escort duties; and

(11) Accomplishments that go above and beyond expectations that give back to the unit or contribute to the USNSCC as a whole.

(c) **Nomination Procedures.**

(1) The unit CO will submit the nomination and all required documents to the Regional Director not later than December 1 of each year.

(2) The Regional Director will select a nominee for this award and forward the nomination to the respective NHQ Representative no later than December 31 of that year. The NHQ Representative will select a nominee from the submissions forwarded to

him or her, and shall forward such nomination to NHQ no later than January 15 of the following year.

(3) The National Chairman will establish a selection board of no fewer than three members and shall designate a Chairman of the Board. The board will review all submitted nominations and shall select the "USNSCC Instructor of the Year". Announcement of the selection will be made not later than March 1.

(d) **Supporting Documentation.** The following documents are required:

(1) Nomination letter written by an individual nominating the volunteer for the award. The nomination letter will address how the nominee's achievements during the year relate to the factors required for the award. The letter should also explain how the nominee supported cadets within his/her unit, region, or area; and how the nominee supported national vision and goals. Particular focus should be placed on facts that are not otherwise contained within the Magellan record.

(2) Copy of the nominee's Magellan Record Book.

(3) Full-length photograph of the nominee in uniform (which may include the Alternate Uniform, if applicable), taken within the last six (6) months.

2.05 WILLIS E. REED AWARD

(a) This award honors Captain Willis E. Reed, USNR (Ret), a past USNSCC National Chairman and National Vice President of the Navy League. It recognizes the NSCC Cadet who has excelled in all phases of USNSCC training, and whose achievements mark him or her as the "U.S. Naval Sea Cadet of the Year."

(b) **Qualifications.** Factors to be considered in nominating a cadet for the award are listed below. Comments on each of the factors listed and other factors as might be considered appropriate should be included.

- (1) Cadet must be currently enrolled through the selection process;
- (2) Rate cadet attained;
- (3) Number and type of advanced training activities;
- (4) Polaris Advancement Courses (PAC) completed;
- (5) Contributions to unit/regional training activities;
- (6) Military bearing and appearance;
- (7) Scholastic achievements;
- (8) Outside activities;
- (9) Awards received; and

(10) Other attributes considered significant by the unit CO to include;

- (i) Initiative;
- (ii) Reliability;
- (iii) Acceptance of responsibility; and
- (iv) Speaking ability.

(c) **Nomination Procedures.**

(1) The unit CO will submit the nomination and all required documents to the Regional Director not later than December 1 of each year.

(2) The Regional Director will select a nominee for this award and forward the nomination to the respective NHQ Representative no later than December 31 of that year. The NHQ Representative will select a nominee from the submissions forwarded to him or her, and shall forward such nomination to NHQ no later than January 15 of the following year.

(3) The National Chairman will establish a selection board of no fewer than three members and shall designate a Chair. Announcement of the selection will be made not later March 1.

(d) **Supporting Documentation.** The following documents are required:

(1) Nomination letter written by the nominee's unit Commanding Officer. The letter will address the qualification factors mentioned above, in the context of the nominee's specific accomplishments during the year.

(2) Copy of the nominee's Magellan Record Book.

(3) Full-length photograph of the nominee in uniform, taken within the last six (6) months.

(4) Copy of the nominee's most recent academic transcript.

(5) Nominee's resume or list of extracurriculars completed in addition to USNSCC.

(6) (Optional) Up to 3 letters of recommendation, which may be submitted by a teacher, coach, employer, or anyone else who personally knows the nominee and can attest to the character traits and accomplishments desired.

(e) The U.S. Naval Sea Cadet of the Year will be given a suitable gift awarded at an appropriate ceremony.

2.06 KEITH T. WEAVER AWARD

(a) This award honors Captain Keith T. Weaver, USN (Ret), a past USNSCC National Chairman and National Vice-President of the Navy League, and former Executive

Director of the USNSCC. It recognizes the Navy League Cadet who has excelled in all phases of NLCC training, and whose achievements mark him or her as the "Navy League Cadet of the Year."

(b) **Qualifications.** The unit Commanding Officer will nominate a Navy League Cadet for selection for this award on the basis of:

- (1) Cadet must be enrolled as a Navy League Cadet through the end of the calendar year in which nominated;
- (2) Rate attained;
- (3) Number and type of advanced training activities (this includes Orientation, advanced training, and significant training evolutions);
- (4) NLCC Syllabus progress and completion;
- (5) Accomplishments that go above and beyond that give back to the unit;
- (6) Military bearing and appearance;
- (7) Scholastic achievements;
- (8) Outside activities;
- (9) Awards received; and
- (10) Other attributes considered significant by the unit CO to include:
 - (i) Initiative;
 - (ii) Reliability;
 - (iii) Acceptance of responsibility; and
 - (iv) Speaking ability.

(c) **Nomination Procedures.**

(1) The unit CO will submit a nomination and all required documents to the Regional Director no later than December 1 of each year.

(2) The Regional Director will select a nominee for this award and forward the nomination to the respective NHQ Representative no later than December 31 of that year. The NHQ Representative will select a nominee from the submissions forwarded to him or her, and shall forward such nomination to NHQ no later than January 15 of the following year.

(3) The National Chairman will establish a selection board of no fewer than three members and shall designate a Chairman of the Board. The board will review all regional nominations and shall select the "Navy League Cadet of the Year."

(d) **Supporting Documentation.** The following documents are required:

(1) Nomination letter written by the nominee's unit Commanding Officer. The letter will address the qualification factors mentioned above, in the context of the nominee's specific accomplishments during the year.

(2) Copy of the nominee's Magellan Record Book.

(3) Full-length photograph of the nominee in uniform, taken within the last six (6) months.

(4) Copy of the nominee's most recent academic transcript.

(5) Nominee's resume or list of extracurriculars completed in addition to USNSCC.

(6) (Optional) Up to 3 letters of recommendation, which may be submitted by a teacher, coach, employer, or anyone else who personally knows the nominee and can attest to the character traits and accomplishments desired.

(e) The "NLCC Cadet of the Year" will be given a suitable gift awarded at an appropriate ceremony.

2.07 FRED D. CARL AWARD

(a) This award honors Captain Fred D. Carl, USNR (Ret), a past USNSCC National Chairman and National Vice-President of the Navy League.

(b) This annual award was established to recognize the "USNSCC Regional Director of the Year" who has excelled in all phases of directing his/her units, and whose outstanding leadership has made a significant contribution toward his/her region's attainment and meeting of national USNSCC goals and objectives. This award serves to emphasize the importance of the many contributions made by the Regional Director.

(c) The period of service is January 1 to December 31 of each year. Nominations must be received by NHQ by January 15.

(d) Each NHQ Representative shall nominate one Regional Director for this award.

(e) Factors to be considered in nominating a Regional Director are listed below. Comments on each of the factors listed and any other factors as might be considered appropriate should be made.

(1) Command effectiveness in meeting/carrying out NHQ goals/objectives;

(2) Regional recruiting/retention effectiveness;

(3) Establishment of new units;

(4) Performance of assigned duties;

(5) Administrative ability;

- (6) Leadership/Command climate; and
- (7) Currently enrolled in USNSCC program.
- (f) The National Chairman will annually convene a selection panel to select the winner of this award, and will announce the winner no later than March 1.
- (g) **Supporting Documentation.** The following documents are required:
 - (1) Nomination letter written by the NHQ Representative who is nominating the Regional Director for the award. The nomination letter will address how the RD's achievements during the year relate to the factors required for the award. The letter should also explain how the nominee supported cadets within his/her region or area; and how the nominee supported national vision and goals. Particular focus should be placed on facts that are not otherwise contained within the Magellan record.
 - (2) Copy of the nominee's Magellan Record Book.
 - (3) Full-length photograph of the nominee in uniform (which may include the Alternate Uniform, if applicable), taken within the last six (6) months.
- (h) The selected Regional Director will receive a suitable gift to be presented at the annual Regional Director's Conference, or at an appropriate ceremony.

2.08 BRUCE B. SMITH AWARD

- (a) This award honors Captain Bruce B. Smith, USN (Ret), a past USNSCC National Chairman and National Vice-President of the Navy League.
- (b) This award was established to recognize the Regional Director who has excelled in the recruiting and retention of the USNSCC in his/her area. Recruiting and retention are the cornerstones for growth in a unit. Accordingly, the award is based on the measurable growth in personnel in units under the Regional Director.
- (c) Unit recruiting is measured by the unit's Membership score on the annual inspection for the applicable year.
- (d) The National Chairman will annually convene a selection panel to select the winner of this award, and will announce the winner no later than March 1.
- (e) **Supporting Documentation.** The following documents are required:
 - (1) Nomination letter written by the NHQ Representative who is nominating the Regional Director for the award. The nomination letter will address how the RD's achievements during the year relate to the factors required for the award. Particular focus should be placed on facts that are not otherwise contained within the Magellan record.
 - (2) Copy of the nominee's Magellan Record Book.

(3) Full-length photograph of the nominee in uniform (which may include the Alternate Uniform, if applicable), taken within the last six (6) months.

(f) The selected Regional Director will receive a suitable gift to be presented at the annual Regional Director's Conference, or at an appropriate ceremony.

CHAPTER 3: MAJOR UNIT AWARDS

3.01 JOHN J. BERGEN TROPHY AWARD

(a) This trophy award honors the late John J. Bergen, one of the founders of the USNSCC and a past National President of the Navy League. It is awarded annually to the most outstanding Sea Cadet unit in the nation.

(b) The award is made on the basis of the following factors as determined by the most recent annual inspection cycle:

- (1) Highest annual Inspection score among all inspected units;
- (2) Minimum raw enrollment of at least twenty-five (25) Sea Cadets as reported in Section 5c of the unit's inspection;
- (3) Achieved a "Satisfactory (Pass)" result in the unit's financial audit; and
- (4) Is a commissioned unit.

3.02 MORGAN L. FITCH, JR. AWARD

(a) This award honors Morgan L. Fitch, Jr. one of the founders of the USNSCC and a past National President of the Navy League. It is awarded annually to the most outstanding League Cadet Training Ship in the nation.

(b) This award is based on the following factors as determined by the most recent annual inspection cycle:

- (1) Highest annual Inspection score among all inspected training ships;
- (2) Minimum raw enrollment of at least fifteen (15) League Cadets as reported in Section 5c of the unit's inspection;
- (3) Achieved a "Satisfactory (Pass)" result in the training ship's financial audit; and
- (4) Is a commissioned training ship.

3.03 GEORGE S. HALAS AWARD

(a) The award honors the late George S. Halas, one of the founders of the USNSCC. It is awarded annually to the most outstanding combined Sea Cadet Unit and affiliated League Cadet Training Ship sponsored by the same organization.

(b) This award is based on the following factors as determined by the most recent annual inspection cycle:

- (1) The highest combined Annual Inspection scores of the Sea Cadet Unit and the League Cadet Training Ship sponsored by the same organization;

(2) Minimum raw enrollment of at least twenty-five (25) Sea Cadets in the NSCC unit and at least fifteen (15) League Cadets in the NLCC Training Ship, as reported in Section 5c of the unit's annual inspection.

(3) Achieved a "Satisfactory (Pass)" result in the unit's and training ship's financial audit; and

(4) Is a commissioned unit and training ship.

3.04 NAVY LEAGUE OF CANADA CHALLENGE AWARD

(a) This award symbolizes friendship between the Navy League of Canada and the Navy League of the United States and the exchange of cadets across our common border. It honors the NSCC unit making the highest grade improvement over the previous year's score, and in doing so, ranks among the top ten NSCC units in the nation.

(b) This award is based on the following factors as determined by the most recent annual inspection cycle:

(1) An annual Inspection score which places the unit within the top ten highest inspection scores in the NSCC for the inspection year, and which reflects the greatest increase in score from the prior inspection year;

(2) Minimum raw enrollment of at least twenty-five (25) Sea Cadets as reported in Section 5c of the unit's annual inspection;

(3) Achieved a "Satisfactory (Pass)" result in the unit's financial audit; and

(4) Is a commissioned unit.

3.05 ANTHONY H. MURRAY, SR. SEAMAN AWARD

(a) This award honors Anthony H. Murray, Sr., father of past USNSCC National Chairman Anthony H. Murray, Jr. It is awarded annually to the Sea Cadet unit effecting the most cadet advancements to the rate of Seaman/Airman (E-3) during the calendar year.

(b) This award is based on the following factors as determined by the most recent annual inspection cycle:

(1) A minimum annual Inspection score of 87.5;

(2) Minimum raw enrollment of at least twenty-five (25) Sea Cadets as reported in Section 5c of the unit's annual inspection;

(3) Achieved a "Satisfactory (Pass)" result in the unit's financial audit; and

(4) Is a commissioned unit.

3.06 CHAIRMAN'S AWARD FOR RECRUITING/RETENTION

(a) This certificate award recognizes those Sea Cadet units who achieve excellence in cadet recruiting and retention during the calendar year. To qualify for an award an NSCC unit must:

(1) Have a raw enrollment of not fewer than twenty-five (25) NSCC cadets as reported in Section 5c of the unit's most recent annual inspection.

(2) Earn a Certificate of Merit on the required Annual Inspection.

(3) Rank within the top 20% of all NSCC units in the combined score of the recruiting and retention grades (only) attained on the Annual Inspection.

(4) Achieved a "Satisfactory (Pass)" result in the unit's financial audit.

(5) Be a commissioned unit.

(b) Certificates will be forwarded to the Regional Director for presentation in concert with the sponsoring organization.

3.07 PRESIDENT'S AWARD FOR RECRUITING/RETENTION

(a) Award certificates to those League Cadet Training Ships achieving excellence in cadet recruiting and retention during the training year. To qualify for an award a training ship must:

(1) Have a raw enrollment of not fewer than fifteen (15) League Cadets as reported in Section 5c of the unit's most recent annual inspection.

(2) Earn a Certificate of Merit on the required Annual Inspection.

(3) Rank within the top 20% of all League Cadet Training Ships in the combined score of the recruiting and retention grades (only) attained on the Annual Inspection.

(4) Achieved a "Satisfactory (Pass)" result in the unit's financial audit.

(5) Is a commissioned training ship.

(b) Certificates will be forwarded to the Regional Director for presentation in concert with the sponsoring organization.

3.08 MOST IMPROVED UNIT AWARD

(a) This award recognizes the Sea Cadet unit or League Cadet Training Ship that improved its Annual Inspection scores by 20% or more from the previous inspection year.

(b) Additional qualifications are:

(1) Attain a passing score on the required Annual Inspection.

(2) Achieved a "Satisfactory (Pass)" result in the unit's financial audit.

(3) Units receiving the John J. Bergen Trophy Award, Morgan L. Fitch Award, George S. Halas Award, or Navy League of Canada Challenge Award, or are listed as one of the top ten (10) units in the Nation are not eligible to receive this award.

(c) Certificates will be sent by NHQ to the Regional Director for presentation in concert with the sponsoring organization.

3.09 TOP UNIT IN EACH REGION

(a) This award recognizes the unit/training ship in each region that achieves the highest Annual Inspection score. Certificates will be issued based on the following criteria:

(1) Minimum of twenty-five (25) NSCC Sea Cadets in each Sea Cadet unit, or minimum of fifteen (15) NLCC League Cadets in each League Cadet training ship.

(2) Receive a Certificate of Honor on its Annual Inspection.

(3) Achieved a "Satisfactory (Pass)" result in the unit's/training ship's financial audit.

(4) Is a commissioned unit/training ship.

(5) Units listed in the top ten (10) are not included.

(b) Certificates will be sent by NHQ to the Regional Director for presentation in concert with the sponsoring organization.

3.10 AWARD STREAMERS

(a) **National Award Streamers.** Award streamers denoting winners of major awards as listed below may be affixed to the upper end of the flagstaff of the unit flag by those units named as recipients. The following National Award Streamers are authorized:

(1) John J. Bergen Trophy: gold streamer

(2) Morgan L. Fitch, Jr., Trophy: blue streamer

(3) George S. Halas Trophy: blue and gold streamer

(4) Canadian Challenge Trophy: red and white streamer

(5) Streamers will be inscribed with the year in which the award was received. Authority to carry the streamers is retroactive. Units may display National Award Streamers for each year in which they received an award.

(b) **Additional Award Streamers.**

(1) **USNSCC 25th/50th Anniversary Streamer.** Silver with inscription reading "Silver Anniversary 1987". Authorized only for those units who attended the USNSCC 25th anniversary ceremonies in Washington, D.C., on 15 August 1987 or the 50th

anniversary ceremonies in Washington, D.C. on September 29, 2012 or San Diego, California on October 6, 2012.

(2) **Commissioned Streamer.** Silver with blue edges. Units which are commissioned (with a warrant issued by the National Chairman) may display a Commissioned Streamer on the unit's flag. The words "Commissioned" plus the year of commissioning will be embossed or embroidered on the streamer.

(3) **25th Year Commissioned Streamer.** Silver with blue edges. Units which have been in operation with a warrant for 25 years are authorized to display a 25th commissioned year silver streamer on the unit's flag. To qualify for this streamer, the unit must have been commissioned for the full 25 years and in continuous operation (Unit Name Changes are authorized, but NO lapses in unit operation are authorized) throughout the period. The words "25th Year Commissioned" will be embossed or embroidered on the streamer.

(4) **50th Year Commissioned Streamer.** Silver with blue edges inscribed with "50th Year" signifying 50 years of continuous operation since commissioning. To qualify for this streamer, the unit must have been commissioned for the full 50 years and in continuous operation (Unit Name Changes are authorized, but NO lapses in unit operation are authorized) throughout the period. The words "50th Year Commissioned" will be embossed or embroidered on the streamer.

3.11 **AWARD CERTIFICATES**

(a) A NSCC unit or NLCC training ship will be awarded one of the following certificates for meritorious performance at the unit's Annual Inspection:

(1) **NSCC Certificate of Commendation (NSCADM 040).** Awarded to units attaining an inspection score within the top fifty (50) percent of all inspected units for the inspection year, having a raw enrollment of at least 25 Sea Cadets as measured on the unit's annual inspection report, and receiving a "Satisfactory (Pass)" result on its annual financial audit.

(2) **NSCC Certificate of Merit (NSCADM 041).** Awarded to units attaining an inspection score within the top twenty-five (25) percent of all inspected units for the inspection year, having a raw enrollment of at least 25 Sea Cadets as measured on the unit's annual inspection report, and receiving a "Satisfactory (Pass)" result on its annual financial audit.

(3) **NSCC Certificate of Honor (NSCADM 042).** Awarded to units attaining an inspection score within the top ten (10) percent of all inspected units for the inspection year, having a raw enrollment of at least 25 Sea Cadets as measured on the unit's annual inspection report, and receiving a "Satisfactory (Pass)" result on its annual financial audit.

(4) **NLCC Certificate of Commendation (NSCADM 043).** Awarded to training ships attaining an inspection score within the top fifty (50) percent of all inspected training ships for the inspection year, having a raw enrollment of at least 15 League Cadets as

measured on the training ship's annual inspection report, and receiving a "Satisfactory (Pass)" result on its annual financial audit.

(5) NLCC Certificate of Merit (NSCADM 044). Awarded to training ships attaining an inspection score within the top twenty-five (25) percent of all inspected training ships for the inspection year, having a raw enrollment of at least 15 League Cadets as measured on the training ship's annual inspection report, and receiving a "Satisfactory (Pass)" result on its annual financial audit.

(6) NLCC Certificate of Honor (NSCADM 045). Awarded to training ships attaining an inspection score within the top ten (10) percent of all inspected training ships for the inspection year, having a raw enrollment of at least 15 League Cadets as measured on the training ship's annual inspection report, and receiving a "Satisfactory (Pass)" result on its annual financial audit.

(b) Certificates will be forwarded to the unit Commanding Officer at the completion of the inspection cycle.

CHAPTER 4: RIBBON AWARDS AND APPURTENANCES

4.01 PURPOSE OF THE USNSCC AWARDS PROGRAM

(a) The USNSCC Awards Program exists to recognize meritorious performance by cadets and volunteers, to provide incentive for greater effort, to contribute to an effective military environment, and to enhance morale.

(b) The credibility of the USNSCC Awards Program depends on each step in the chain of command ensuring that every person presented with, or recommended for, an award meets all of the established criteria for that award.

4.02 ELIGIBILITY

(a) Only currently-enrolled officers, midshipmen, instructors, and cadets are eligible to receive awards in this Chapter, except that retired officers are eligible to receive the Escort Officer Ribbon if they meet the criteria.

(b) Midshipmen and instructors are considered to be officers for purposes of the Awards Program.

(c) Auxiliaries are only eligible to receive some of the awards in this Chapter. For those specific awards that auxiliaries are eligible to receive, any earned ribbons may only be worn if/when the Auxiliary transfers to a uniformed instructor/officer status.

(d) Persons not currently enrolled in the USNSCC, including members of other youth programs, members of the military, etc., are not eligible to receive awards under this Chapter.

(e) As a general rule, a member may only receive one award for each specific achievement or period of service. Multiple awards given for accomplishments within the same period of service timeframe must be justified separately.

4.03 RIBBON AWARDS AND CRITERIA

1. NSSC/NLCC Honor Ribbon



Awarded to an officer, midshipman, instructor, auxiliary, Sea Cadet, or League Cadet who, through direct action, saves a human life at the risk of his/her own life.

Approving Authority: Executive Director

Opening Sentence: "In recognition of extraordinary heroism in the saving the life of another at the risk of [his or her] own life."

2. NSCC/NLCC Distinguished Service Ribbon



Awarded to an officer, midshipman, instructor, auxiliarist, Sea Cadet, or League Cadet who distinguishes himself/herself:

- a. By extraordinary heroism, but not to the degree justifying award of the NSCC/NLCC Honor Ribbon;
- b. Through sustained and distinguished service at a national level to the USNSCC in a position of responsibility, such as:
 1. Officers who have commanded numerous Advanced Trainings;
 2. Volunteers who served on committees or working groups that improved the quality of the USNSCC training program or curriculum;
 3. Officers who are retiring after a lengthy career in the USNSCC and whose service included positions of significant responsibility;
 4. An end-of-tour award for a Regional Director who has served for no less than five (5) years; or
- c. By selection as the USNSCC Officer of the Year (Nicholas Brango Award), Instructor of the Year (Robert T.S. Colby Award), Naval Sea Cadet of the Year (Willis E. Reed Award), Navy League Cadet of the Year (Keith T. Weaver Award), Regional Director of the Year (Fred D. Carl Award), or Regional Director Recruiter of the Year (Bruce B. Smith Award).

Approving Authority: Executive Director

Opening Sentence: "In recognition of extraordinary heroism in saving the life of another" or: "In recognition of sustained and extraordinary service to the USNSCC while serving as [Billet] attached to [Unit or Training Contingent]."

3. NSCC/NLCC Meritorious Recognition Ribbon



Awarded to an officer, midshipman, instructor, auxiliarist, Sea Cadet, or League Cadet who distinguishes himself/herself through exceptionally meritorious service to the USNSCC in a position of responsibility, such as:

1. By humanitarian action;
2. Accomplishments which, though significant, do not warrant the Distinguished Service Ribbon but which do warrant higher recognition than the Commendation Ribbon;
3. An end-of-tour award for a Regional Director who has served less than five (5) years;
4. An end-of-tour award for a Unit Commanding Officer who has

served no less than three (3) years; or

- a. By establishing and/or overseeing programs which made a significant contribution to the USNSCC or civic/volunteer groups; or
- b. By selection as an NHQ Area Officer of the Year, Instructor of the Year, Naval Sea Cadet of the Year, or Navy League Cadet of the Year.

Approving Authority: NHQ Representative

Opening Sentence:

- *“For distinguishing [himself or herself] by humanitarian action on [Date]” or “during the period of [Start Date] to [End Date].”*
- *“For distinguishing [himself or herself] through exceptionally meritorious service to the USNSCC on [Date]” or “during the period of [Start Date] to [End Date]” “while serving as [Billet] attached to [Unit or Training Contingent].”*

4. NSCC/NLCC Commendation Ribbon



Awarded to an officer, midshipman, instructor, auxiliariest, Sea Cadet, or League Cadet who distinguishes himself/herself through superior service, at a level exceeding that of the Citation Ribbon, but of lesser degree than the Meritorious Recognition Ribbon:

- a. By performing specific project(s) or complex task(s) in a manner that greatly exceeds what is typically expected, considering the member’s grade or rate, training, and experience.
- b. By a period of sustained service that warrants recognition of the individual’s achievements, such as:
 - 1. Making significant contributions to the USNSCC, the unit, region or training contingent;
 - 2. An end-of-tour award for a Unit Commanding Officer who has served less than three (3) years, or whose accomplishments do not warrant the Meritorious Recognition Ribbon; or
- c. By selection as a Region’s Officer of the Year, Instructor of the Year, Naval Sea Cadet of the Year, or Navy League Cadet of the Year.

Approving Authority: NHQ Representative

Opening Sentence: “For distinguishing [himself or herself] by superior service to the USNSCC during the period of [Start Date] to [End Date] while serving as [Billet] attached to [Unit or Training Contingent].”

5. NSSC/NLCC Citation Ribbon



Awarded to an officer, midshipman, instructor, auxiliarist, Sea Cadet, or League Cadet for commendable service, based on sustained performance or specific achievement of a superlative nature. Qualifying service must clearly exceed that which is normally required or expected, considering the member's grade or rate, training, and experience.

Cadet: To be eligible for this award, a cadet must:

- a. Demonstrate the virtues of the USNSCC's Core Values and Cadet Code of Conduct. Examples must be specifically described in the citation accompanying the recommendation, and may include:
 1. Consistently exceed minimum USNSCC attendance, advancement, and training requirements;
 2. Perform successfully in assigned leadership positions or other responsibilities within the unit or training contingent;
 3. Lead by example in areas such as personal appearance, respect for others, enthusiasm, character, and grit.
- b. Have been selected as:
 1. A Company or Division Honor Cadet of any Recruit or Advanced Training;
 2. The overall Honor Graduate of any Recruit or Advanced Training having 100 or more initial cadets, excluding staff cadets and staff. In this situation, the Ribbon will be worn with Large (5/16") Gold Star; or
 3. His/her unit's Sea Cadet of the Year or League Cadet of the Year—except that the cadet cannot receive both the Citation Ribbon and the Navy League Youth Medal for the same honor.

Volunteer: To be eligible for this award, a volunteer must:

- a. Clearly exceed minimum USNSCC attendance, professional development, and training requirements;
- b. Render important service in a position of responsibility within his/her unit or training contingent;
- c. Serve as a personal example of the virtues of the USNSCC Core Values and Volunteer Code of Conduct. (Examples must be specifically described in the citation accompanying the recommendation.); and/or
- d. Be selected as the unit's Officer or Instructor of the Year.

Approving Authority: Regional Director or COTC

Opening Sentence: "For distinguishing [himself or herself] by commendable service to the USNSCC during the period of [Start

Date] to [End Date] while serving as [Billet] attached to [Unit or Training Contingent].”

6. NSCC Escort Officer Ribbon



Awarded to an USNSCC officer, midshipman, instructor, or auxiliarist who successfully serves in a leadership role at an in-person, NHQ-approved NSCC Recruit Training, NLCC Orientation, or NSCC/NLCC Advanced Training which qualifies for cadet advancement credit.

An USNSCC officer serving as COTC of a training contingent (or combined training contingents) of 100 or more student cadets (excluding staff cadets and escorts), is authorized to wear the Escort Officer Ribbon with Large (5/16”) Gold Star.

Approving Authority: COTC

7. Navy League of the United States (NLUS) Youth Medal and Ribbon



Awarded to a Sea Cadet or League Cadet based upon the criteria established by the Navy League of the United States (NLUS). The NLUS Youth Medal enables sponsoring councils to annually recognize excellence on the part of young people participating in NSCC and NLCC programs. It serves to emphasize the importance placed on education and training of American youth and recognize the importance of NSCC and NLCC as NLUS youth programs in attaining established goals and objectives.

Cadet of the Year:

- a. A Unit's or Training Ship's Sea Cadet of the Year or League Cadet of the Year is eligible to receive the NLUS Youth Medal/Ribbon only once as a League Cadet and only once as a Sea Cadet.
- b. The NLUS Youth Medal and Ribbon with a Large (5/16”) Silver Star affixed to the center of the Ribbon may be awarded annually to a NSCC Unit's Sea Cadet of the Year.
- c. The NLUS Youth Ribbon with the Gold Boot affixed to the center of the ribbon may be awarded annually to a NLCC Training Ship's League Cadet of the Year. (But not the Medal)

Notes:

- a. The Unit Commanding Officer is responsible for nominating the prospective award recipients to either the sponsoring NLUS council or the nearest NLUS council if the unit is sponsored by another organization.
- b. The award is based on the inspection year (calendar year) and shall be awarded in the second quarter of the year.

- c. The unit may be required to assume the cost of obtaining the medal and ribbon.
- d. For those Sea Cadets who previously earned the NLUS Youth Award as a League Cadet, and who earn it again as a Sea Cadet, the 5/16" Silver Star is affixed to the center of the suspension ribbon on the Medal, and the star is also affixed to the outboard side of the Ribbon, with a gold boot on the inboard side.
- e. No cadet may receive more than one of the Navy League Youth Medal, DAR Outstanding Cadet Medal, SAR Good Citizenship Award, or the VFW Naval Sea Cadet Award for any calendar year.

Approving Authority: NLUS Regional President or Local Council

8. NSCC/NLCC Community Service Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who performs 30 hours of community service work, accurately documented in Magellan.

- a. "Community service" is defined as voluntary work which is done to benefit the community or particular groups of people in need. Examples include volunteering at a soup kitchen, visiting a local nursing or veterans' home, completing projects to benefit the environment, or coordinating a care package drive for deployed troops.
- b. Public events, such as parades, color guards, recruiting drives, or other activities that only benefit the USNSCC or the unit do not constitute "community service."

Approving Authority: Unit CO

9. NSCC International Exchange Program (IEP) Ribbon



Awarded to an officer, midshipman, instructor, or Sea Cadet who is selected for and successfully completes an authorized exchange as part of the International Exchange Program (IEP).

Notes:

- a. Volunteers receiving the IEP Ribbon will not also receive the Escort Officer Ribbon.

Approving Authority: Executive Director

10. NSCC/NLCC Academic Achievement Ribbon



Awarded to a Sea Cadet or League Cadet who distinguishes himself/herself at school or accredited home school program meeting the following requirements:

a. A cadet enrolled in an accredited school (including an accredited home school program) is eligible when he/she:

1. Is officially declared on his/her school's Honor Roll for a semester or school year;
2. Makes no grade below B;
3. Is a full-time student at the school; and
4. Provides his/her unit CO with a letter from the school verifying the Honor Roll status.

b. A cadet that is home schooled, but not enrolled in an accredited home school program, is eligible when he/she:

1. Carries the required courses to be considered a full-time student;
2. Makes no grade below B;
3. Provides his/her unit CO with a letter from the person conducting the home schooling verifying his/her course enrollments and grades; and
4. Provides his/her unit CO with a copy of a standardized test showing that he/she has been tested during the school year and is placed in the 75th or higher percentile of tested students in all areas of achievement. Acceptable standardized tests include:
 - (i) State-designated standardized testing meeting the requirements of the federal No Child Left Behind Act;
 - (ii) The Iowa Test of Basic Skills (ITBS);
 - (iii) The California Achievement Test (CAT); or
 - (iv) The Stanford Achievement Test.

c. **Notes:**

1. Subsequent awards can be earned for each semester a cadet meets the award criteria, using the appurtenance star system, with a maximum of two (2) awards per school year.
2. Former League Cadets may transfer the ribbon, but not any earned star appurtenances, when the League Cadet becomes a Sea Cadet.
3. To assist cadets in obtaining the required documentation for this Ribbon, a unit CO may use a form letter which is available on Homeport.

Approving Authority: Unit CO

11. NSCC/NLCC Drug Reduction Service Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet or League Cadet who displays outstanding leadership by example in the community as a drug-free role model, and who meets one of the following requirements:

- a. Attends four (4) prescribed substance abuse, anti-drug awareness lectures given by local law enforcement; State Police; Drug Abuse Resistance Education (DARE); Mothers Against Drunk Driving (MADD); or trained military personnel in the area of substance abuse and anti-drug awareness counselling. The lectures can be four (4) one-hour or eight (8) thirty-minute lectures;
- b. Performs one (1) one-hour or two (2) thirty-minute substance abuse, anti-drug awareness lecture(s) to a school, civic, church, youth group, or other community-based audience; or
- c. Successfully provides substance abuse and anti-drug awareness to the community, school, church, or other youth-related organizations by way of newspaper articles, radio or television, social media, displays, or participation with other youth organizations.

Note:

- a. The Drug Enforcement Agency (DEA) distinguishing device may be awarded to any member who distinguishes himself or herself by presenting (2) one-hour or (4) thirty-minute presentations to any of the aforementioned community organizations.
- b. All activities should be tracked in Magellan.

Approving Authority: NHQ Representative

12. Office of Naval Research (ONR) Science Achievement Ribbon



This Ribbon was awarded to Sea Cadets who competed in certain regional or national STEM competitions. No further awards of this Ribbon are authorized; however, any cadets who have already received authorization to wear this Ribbon may continue to do so.

13. NSCC/NLCC STEM Achievement Ribbon



Awarded to a Sea Cadet or League Cadet who participates in a regional or national science, robotics, drone, or other STEM competition, and who receives a placement award or other special award.

Note:

- a. One award per competition is authorized.
- b. Cadets who serve as a member of a Science, Technology,

Engineering, or Mathematics (STEM) team that placed first in a national STEM competition may be awarded the “E” appurtenance.

c. Subsequent awards will be recognized using the appurtenance star system.

Approving Authority: NHQ Representative

14. NSCC/NLCC Recruiting Incentive Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who meets the following requirements:

Cadet. Recruits an officer, midshipman, instructor, Sea Cadet, League Cadet, or two (2) auxiliarists into any unit. One award for each person enrolled.

Officer/Midshipman/Instructor. Recruits two officers, midshipmen, instructors, Sea Cadets, and/or League Cadets into any unit. One award is made for every two (2) members recruited.

Notes:

- a. Recruited members must remain a member of the program for at least 3 months to get credit for the recruitment/enrollment.
- b. Subsequent awards will be recognized using the appurtenance star system.
- c. Units will update Magellan with records of which cadet(s) were recruited by the cadet to whom the award is made.

Approving Authority: Unit CO

15. NSCC/NLCC Executive Director’s Unit Citation



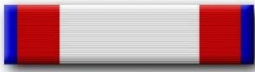
Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who is a member of a unit which:

- a. On or after January 1, 2022, is awarded the:
 - 1. John J. Bergen Trophy;
 - 2. Morgan L. Fitch Trophy;
 - 3. George S. Halas Trophy; or
- b. On or after January 1, 2022, is recognized by National Headquarters as one of the Top Ten Sea Cadet units or Top Five League Cadet training ships in the nation; or
- c. Distinguishes itself by exceptionally meritorious service to the USNSCC, its Region or Area, or the community in a manner that clearly exceeds the criteria necessary to justify award of the Unit Commendation.

Approving Authority: Executive Director

Opening Sentence (for awards under paragraph (c) only): "For sustained extraordinary service to the USNSCC during the period of [Start Date] to [End Date]."

16. Daughters of the American Revolution (DAR) Outstanding Cadet Medal



Awarded to a Sea Cadet or League Cadet who has distinguished himself/herself through outstanding leadership, honor, service, courage, and patriotism.

- a. The Unit CO may nominate a prospective recipient of this award to the local DAR Chapter Regent, who will normally make the presentation.
- b. Each unit may only receive one award per year.

Notes:

- a. As of March 2014, the DAR has stopped issuing the ROTC award to non-ROTC, military affiliated cadet programs. They established the DAR Outstanding Cadet Award in its place. Those that were awarded the DAR/ROTC award prior to March 2014 may continue to wear that award.
- b. No cadet may receive more than one of the Navy League Youth Medal, DAR Outstanding Cadet Medal, SAR Good Citizenship Award, or the VFW Naval Sea Cadet Award for any calendar year.

Approving Authority: Local DAR Chapter.

17. Sons of the American Revolution (SAR) Good Citizenship Medal



Awarded to a Sea Cadet or League Cadet in the rate of Petty Officer Second Class or above, who meets the following requirements:

- a. Maintains good standing scholastically at the time of selection and presentation;
- b. Demonstrates a high degree of merit with respect to leadership qualities, military bearing, and excellence in the performance of duties; and
- c. Has the potential for greater leadership responsibilities.

Notes:

- a. The unit CO will select and nominate the prospective recipient of the award to the local SAR Chapter President, who will normally make the award.
- b. The award consists of a bronze medal and accompanying ribbon bar (NSCC only) and a certificate of recognition (NSCC/NLCC).
- c. No cadet may receive more than one of the Navy League Youth

Medal, DAR Outstanding Cadet Medal, SAR Good Citizenship Award, or the VFW Naval Sea Cadet Award for any calendar year.

Approving Authority: Local SAR Chapter

18. Veterans of Foreign Wars (VFW) Naval Sea Cadet Medal



Awarded to a midshipman or Sea Cadet serving in the rate of Petty Officer Third Class or above, who meets the following requirements:

- a. Be in good standing academically;
- b. Progressing satisfactorily in the Sea Cadet program;
- c. Is a member of the unit's Color Guard or Drill Team or has been awarded the Color Guard Ribbon;
- d. Demonstrated outstanding achievement in:
 1. Community Service; and
 2. NSCC Naval Education (required Polaris Advancement Courses);
- e. Demonstrated outstanding leadership in the NSCC;
- f. Must be of high moral character;
- g. Displays outstanding military bearing and conduct both in and out of uniform;
- h. Actively promotes patriotism and Americanism; and
- i. Demonstrates growth potential (assumes higher levels of responsibility).

Notes:

- a. A representative of the local VFW Council should be invited to present this award.
- b. No person may receive this award more than once.
- c. Submit nominations via business letter, with justifications for the award, either to the local VFW Council, or to VFW Headquarters, Department of Youth Development, Scholarship and Recognition Programs, 406 West 34th Street, Kansas City, Missouri 64111.
- d. No cadet may receive more than one of the Navy League Youth Medal, DAR Outstanding Cadet Medal, SAR Good Citizenship Award, or the VFW Naval Sea Cadet Award for any calendar year.

Approving Authority: VFW

19. NSCC/NLCC Unit Commendation Ribbon



Awarded to officers, midshipmen, instructors, Sea Cadets or League Cadets who, as a group of either fifteen (15) or more, or 80% of unit enrollees, meet one of the following requirements:

- a. Acts which render the unit outstanding compared to other units performing similar service. Normal duty, by itself, does not justify this award;
- b. Participate in at least two community events that bring great credit upon the USNSCC;
- c. Participate in humanitarian actions; or
- d. Be recognized as the Honor Division cadets of a NSCC Recruit Training or NLCC Orientation.

Notes

- a. The unit CO must document the events for which this award is being submitted, and must enclose a roster of all of the unit personnel participating in the event should be made part of the request.
- b. Only those unit members participating in the two events are eligible to wear this award.
- c. Color Guards performing color guard duties are not eligible for this award.
- d. If a unit participates in an event that lasts over eight (8) hours, the Authorizing Authority can consider each time period as a separate event.

Subsequent awards will be recognized using the appurtenance star system.

Approving Authority: NHQ Representative or COTC

Opening Sentence: "For sustained meritorious service to the USNSCC during the period of [Start Date] to [End Date]."

20. NSCC/NLCC Physical Fitness Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who meets the following requirements:

Cadets:

- a. A cadet who meets or exceeds the "Good" standard on the Physical Readiness Test (PRT) is eligible to wear the Physical Fitness Ribbon.
- b. A cadet who meets or exceeds the "Excellent" standard on the PRT is eligible to wear the Physical Fitness Ribbon with silver "E"

appurtenance.

Officers/Midshipmen/Instructors:

- a. An officer, midshipman, instructor who meets the appropriate standards on the PRT is eligible for the Physical Fitness Ribbon.

Notes:

- a. Subsequent awards will be recognized using the appurtenance star system, up to a maximum of two (2) awards per year.
- b. Only one (1) "E" can be affixed to the ribbon.
- c. The Ribbon is worn with the color BLUE inboard and YELLOW outboard.

Approving Authority: Unit CO

21. NSCC Staff Cadet Ribbon



Awarded to a Sea Cadet who successfully serves as a staff cadet for a nationally-approved NSCC Recruit Training, Advanced Training, or NLCC Orientation.

Notes:

- a. The cadet's orders must reflect participation as a staff cadet.
- b. Staff cadets serving at "locally arranged NLCC Orientation and NSCC Recruit Trainings" authorized by NHQ, can receive credit for serving as a staff cadet.
- c. Subsequent awards will be recognized using the appurtenance star system.

Approving Authority: COTC

22. NSCC/NLCC Color Guard Ribbon



Awarded to a Sea Cadet or League Cadet who, as a member of a color guard, exhibition drill team, or ceremonial rifle squad, meets the following requirements:

- a. Performs as a member of the team for at least six (6) months;
- b. Performs in at least five (5) evolutions at a public event;
- c. Is smart and neat in appearance, and wears the uniform with pride; and
- d. Always acts in the highest traditions of the USNSCC.

Notes:

- a. Each event must be documented in the cadet's Magellan Record Book.

- b. Evolutions at unit drills, including annual inspections, do not qualify. Nor does the daily raising or lowering of colors aboard a ship or military installation.
- c. Color guard evolutions at parades qualify when the color guard marches separately from the rest of the unit. Evolutions such as military retirement ceremonies, changes of commands, formal dinners, and similar events also qualify when the color guard performs as a unit.
- d. A cadet who has earned this Ribbon is authorized to wear the Compass Rose appurtenance upon successful completion of an Honor Guard Training.
- e. Subsequent awards will be recognized using the appurtenance star system.

Approving Authority: Unit CO

23. NSCC/NLCC Prior Service Ribbon



Awarded to an officer, midshipman, instructor, or Sea Cadet who meets the following requirements:

Sea Cadet:

- a. Served as a League Cadet for at least twelve (12) months prior to transferring to the NSCC;
- b. Transfers to the NSCC without any break in enrollment; and
- c. Attained, as a League Cadet, the rate of Petty Officer Third Class (PO3) or higher.

Officer, Midshipman, or Instructor:

- a. Served as a League Cadet or Sea Cadet for at least twelve (12) months prior to being appointed as an officer, midshipman or instructor; and
- b. Attained, as a League Cadet or Sea Cadet, the rate of Seaman/Airman (SN/AN) or higher. If the officer, midshipman, or instructor is a former Sea Cadet Chief Petty Officer (CPO), the Ribbon will be worn with Large (5/16") Gold Star.

Notes

- a. A Sea Cadet may wear any three of the appurtenances earned as a League Cadet on this Ribbon. An officer, midshipman, or instructor will not wear any previously earned appurtenances.
- a. An officer, midshipman, instructor, or Sea Cadet will wear the Ribbon with the Bronze Boot appurtenance if he/she attended NLCC Orientation as a League Cadet.
- b. An officer, midshipman, or instructor will wear the Ribbon with Large (5/16") Silver Star if he/she received this Ribbon while a Sea

Cadet for prior service as a League Cadet.

Approving Authority: Unit CO

24. NSCC/NLCC Marksmanship Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who meets the following requirements:

a. Qualifies on either a pistol or rifle according to the USNSCC Marksmanship Program training standards which are in effect on the date of qualification.

1. A member who qualifies as “Expert” according to the range’s standards will wear this Ribbon with “E” appurtenance.
2. A member who qualifies as “Sharpshooter” according to the range’s standards will wear this Ribbon with “S” appurtenance.
3. A member who earns an “E” or “S” on a pistol and also earns an “E” or “S” on a rifle may wear both appurtenances.

Notes:

a. The USNSCC Marksmanship Program training standards are available to units via Magellan, in the internal library.

Approving Authority: Unit CO

25. International Naval Review (INR)/OpSail Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who participates in any large civic maritime event, such as International Naval Review, OpSail, or similar events.

Note: This Ribbon is worn with BLUE on the inboard side and RED on the outboard side.

Approving Authority: Executive Director

26. USNSCC 25th/50th Anniversary Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who was enrolled in the USNSCC on the date of its 25th Anniversary (September 10, 1987) or its 50th Anniversary (September 10, 2012).

- a. Personnel who attended the 25th anniversary ceremonies in Washington, D.C., on August 15, 1987, will wear this Ribbon with Large (5/16”) Silver Star appurtenance.
- b. Personnel who attended the 50th anniversary ceremonies in Washington, D.C., on September 29, 2012 or in San Diego, California, on October 6, 2012, will wear this Ribbon with Large

(5/16") Gold Star appurtenance.

Approving Authority: Unit CO

27. 25th Year Commissioned Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who meets the following requirements:

- a. Has been enrolled in a unit that National Headquarters recognizes as being commissioned for at least twenty-five (25) continuous years;
 - 1. If the unit has been commissioned for at least fifty (50) continuous years, this Ribbon will be worn with Large (5/16") Silver Star appurtenance; and
- b. Has been a member of that unit for at least one (1) year.

Note:

- a. The unit CO should ensure that a copy of the unit's commissioning warrant is on file both locally and at National Headquarters, to confirm the correct commissioning date.

Approving Authority: Unit CO

28. USCG Bicentennial Unit Commendation Ribbon



Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who served at least one day with the Coast Guard during the period 6 June 1989 through 4 August 1990. U.S. Coast Guard personnel (active duty, reserve, or retired) who are active volunteers will wear this Ribbon in accordance with USCG instructions.

Approving Authority: Unit CO

29. NSCC/NLCC Service Ribbons



FIRST



SECOND

Awarded to an officer, midshipman, instructor, Sea Cadet, or League Cadet who completes the following periods of service as a member in good standing:

Cadet:

- a. 1st Service Ribbon: Upon completion of 90 days of service.
- b. 2nd Service Ribbon: Upon completion of 1 year of service.
- c. 3rd Service Ribbon: Upon completion of 2 years of service.
- d. 4th Service Ribbon: Upon completion of 3 years of service.
- e. 5th Service Ribbon: Upon completion of 4 years of service.
- f. Additional years of service will be recognized using the

appurtenance star system



THIRD



FOURTH



FIFTH

Officer/Midshipman/Instructor:

- a. 1st Service Ribbon: Upon completion of 1 year of service.
- b. 2nd Service Ribbon: Upon completion of 2 years of service.
- c. 3rd Service Ribbon: Upon completion of 3 years of service.
- d. 4th Service Ribbon: Upon completion of 4 years of service.
- e. 5th Service Ribbon: Upon completion of 5 years of service.
- f. Additional years of service will be recognized using the appurtenance star system, up to a maximum of 25 years.

Notes:

- a. League Cadets may not transfer service ribbons to the NSCC.
- b. Sea Cadets may not transfer service ribbons upon enrolling as a midshipman, instructor, or officer.
- c. The appointment of a midshipman or instructor to the USNSCC officer corps does not interrupt the earning of service ribbons.
- d. USNSCC Officers, midshipmen, and instructors may elect to wear either all earned service ribbons, or the highest earned service ribbon.

Approving Authority: Unit CO

4.04 RECOMMENDATION PROCEDURES

(a) All recommendations for awards will be sent via Magellan to the Approving Authority via the chain of command, and must contain justification and any relevant documentation to support the award.

(b) Any member of the USNSCC or other person may recommend a member for an award. Unless specifically provided otherwise in this Chapter, a recommendation may be made in letter form, briefly and accurately stating the reasons why the member is eligible for, and should be recognized by, the award.

4.05 HOW TO AUTHOR EFFECTIVE MERIT AWARD RECOMMENDATIONS

(a) Recommendations for “merit” awards—such as the Citation Ribbon and above, the Executive Director’s Unit Commendation, and the Unit Commendation—must be accompanied by a strong, well-written citation that clearly demonstrates that the award is justified for the particular individual or unit.

(b) *Citation Text.* The citation text should be drafted as a single paragraph, consisting of an Opening Sentence, the Body, and the Closing Sentence. The maximum number of characters allowed in the Magellan citation text box is 1,500.

(1) *Opening Sentence:* The Opening Sentence is the only permissible way to begin a citation. Refer to the description of each award in Section 4.03 for sample Opening Sentences where applicable.

(2) *Body:*

(i) The body of the citation text must be sufficient to establish the factual basis for the award. It must detail the member's or unit's achievements in enough detail such that a neutral reader will see that the awards criteria have been clearly met.

(ii) Instead of empty superlatives or generalities, offer specific facts about the member's performance and what made that performance superior. The best award sentences also establish the positive impact that the member's superior performance has had on the unit or command's operations.

For example:

- "While serving as the LPO of a 30-cadet division, PO3 Jones created a new system for tracking cadet attendance, thus allowing for better enforcement of unit policy."
- "SN Smith organized, trained, and led a unit Color Guard at the Anytown Memorial Day Parade, which brought positive community attention to the unit."
- "PO1 Williams was the first cadet in my command to complete the new Polaris Advancement Course for her rate, achieving a top score and using the knowledge she gained to prepare and deliver an outstanding lecture to her shipmates at our June drill."
- "As the senior cadet in a 50-member unit, CPO McAllister provided hands-on leadership to her unit at over 20 unit drill periods and events."
- "At every drill and event, SN Nimitz set the highest example for his subordinates by wearing the U.S. Navy uniform with pride and respect."

(3) *Closing Sentence:* Every merit award citation will end with the following: "[Rank/Rate Last Name's or Unit's] professionalism, commitment, and devotion to duty reflect great credit upon [himself or herself] and are in keeping with the highest traditions of the Naval Sea Cadet Corps, the Navy League, the United States Coast Guard, and the United States Navy."

(c) *Certificate Text.* If prompted to insert Certificate Text, copy and paste the Closing Sentence only. The maximum number of characters allowed in the Magellan certificate text box is 500.

4.06 SUBSEQUENT AWARDS

(a) Second and subsequent awards of certain ribbons will be indicated by using the appurtenance star system. See Section 4.12.

4.07 MANNER OF WEAR

(a) Members will wear earned medals and ribbons on dress uniforms, in the manner prescribed by NSCC/NLCC Uniform Regulations.

(b) Appurtenances will be placed on ribbon awards as follows:

(1) When one is worn, it will be centered on the ribbon.

(2) When two or more are worn, they will be spaced so that the distance between each will be equal to the distance from end to end.

(3) Silver Star appurtenances shall be worn inboard of earned Bronze Star(s) appurtenances.

4.08 TRANSFER OF AWARDS BY FORMER LEAGUE CADETS

(a) A League Cadet who transfers to the NSCC and becomes a Sea Cadet may, as long as there has been no gap between NLCC and NSCC service, transfer the following:

(1) All earned ribbons, except for Service Ribbons

(2) Any three appurtenances earned for completing a NLCC training. These appurtenances will be worn on the Prior Service Ribbon, if earned; and

(3) Any partially-completed requirements for an award (such as the Color Guard Ribbon or Community Service Ribbon).

4.09 TRANSFER OF AWARDS BY FORMER SEA CADETS

(a) A Sea Cadet who is honorably discharged and enrolls as an officer, midshipman, or instructor may wear all ribbons and appurtenances earned as a Sea Cadet and/or League Cadet, except for Service Ribbons. No partially-completed requirements may be transferred.

4.10 WEAR OF DOD/DHS MEDALS/RIBBONS

(a) Officers, uniformed instructors, and midshipmen who have earned DOD/DHS medals or ribbon awards may wear those awards on the USNSCC uniform if wearing such awards would be authorized on the U.S. Navy uniform pursuant to [U.S. Navy Uniform Regulations, Chapter 5, Section 3](#).

(b) Documentation of authorization to wear any earned DOD/DHS awards (such as a DD-214 or copy of an award certificate/citation) must be in the member's service record.

4.11 PRECEDENCE

(a) Ribbon awards will be worn in the order in which they appear in Section 4.03.

(b) Any earned DOD/DHS awards shall take precedence over USNSCC awards.

4.12 APPURTENANCES

(a) General Information

(i) Appurtenance awards were established to recognize completion of specific training activities or other notable accomplishments during a member's service.

(ii) Appurtenances earned for successfully completing a nationally-approved Recruit Training, Advanced Training, or Orientation will be worn on the Service Ribbon for the period during which the appurtenance was earned.

(iii) NHQ will designate which appurtenance will be awarded for each category of training. Only one appurtenance can be earned per training evolution.



AIRCRAFT - GOLD. Awarded to NSCC/NLCC Cadets for satisfactory completion of aviation - oriented advanced training programs.



ANCHOR - GOLD. Awarded to NSCC/NLCC Cadets for satisfactory completion of seamanship - oriented advanced training.



BOOT - BRONZE. Awarded to a League Cadet who has successfully completed NLCC Basic Orientation (LB) or Sea Cadet who has successfully completed a NSCC Recruit Training (RT).



BOOT - GOLD. Awarded to a League Cadet who is the recipient of the NLUS Youth Award as the unit "NLCC Cadet of the Year" and is affixed to the NLUS Youth Ribbon. Both the ribbon and the gold boot transfer to the NSCC.



CADUCEUS - SILVER. Awarded to NSCC/NLCC Cadets for satisfactory completion of Hospital Corpsman or Medical Training at a Navy or other military or civilian medical facility.



COMPASS ROSE - SILVER. Awarded to NSCC/NLCC Cadets who attend a career or professional - oriented advanced training program. For Cadets who have earned the NSCC/NLCC Color Guard Ribbon, and have completed Ceremonial Honor Guard Advanced Training will wear the Compass Rose appurtenance on the Color Guard Ribbon.



DEA DEVICE - SILVER. Affixed to the center of the Drug Reduction Service Ribbon to signify giving four or more CDF presentations.



HAMMER - BRONZE. Awarded to NSCC/NLCC Cadets for satisfactory completion of construction - orientated advanced training programs.



LYRE - GOLD. Awarded to NSCC/NLCC Cadets for satisfactory completion of advanced training at a DoD School of Music or Band (Basic Band/Music, Advanced Band/Music).



MAA SHIELD – GOLD. Awarded to NSCC/NLCC Cadets for satisfactory completion of justice - oriented advanced training program (Maritime Interdiction, NLCC Master-At-Arms and Police Sciences Training, Hazardous Materials, JAG/Legal, Police/Master-At-Arms, Search and Rescue, Homeland Security, Naval Intelligence).



MAPLE LEAF - GOLD. Awarded to Officers, Midshipmen, Instructors or NSCC/NLCC Cadets for satisfactory completion of the U.S./Canada Sea Cadet Exchange Program. The Maple Leaf is affixed to the NSCC/NLCC Citation Ribbon.



PROPELLER - GOLD. Awarded to Officers, Midshipmen, Instructors, and NSCC/NLCC Cadets for satisfactory completion of the Coast Guard Safe Boating Program or other safe boating course approved by National Headquarters.



SUBMARINE - GOLD. Awarded to NSCC/NLCC Cadets for satisfactory completion of a submarine seminar / orientation program.



TORCH - BRONZE. Awarded to NSCC/NLCC Cadets for satisfactory completion of a leadership training - orientated advanced training programs:

NLCC Leadership Academy,

NLCC Fitness and Lifestyle,

NLCC SEAL Orientation and Challenge Training,

Medical Fitness/Fitness Lifestyle Training,

Junior Professional Development (ND), Petty Officer Leadership Academy (POLA), or Leadership, Other as designated by NHQ , SEAL Orientation/Challenge.

Awarded to an Officer, Midshipman, or Instructor upon completion of all Officer Professional Development Courses (currently OPD 101, 201 and 301).



TRIDENT - BRONZE. Awarded to NSCC/NLCC Cadets for satisfactory completion of underwater - oriented advanced training programs (Scuba Certification, Advanced, Scuba Certification, Basic, EOD/Diving Operations, Underwater Research, or Dive, Other as placed in this training code by NHQ).



USCG SHIELD - SILVER. Awarded to NSCC/NLCC Cadets for satisfactory completion of basic and/or advanced training with the US Coast Guard (NLCC Coast Guard Training, Coast Guard shipboard/cutter operations, Coast Guard, Locally Arranged Trainings, Coast Guard Shore/Boat Station, or Coast Guard, Other as placed in this training code by NHQ).



“A” ATTENDANCE – BRONZE. Awarded to Officers, Midshipmen, Instructors, NSCC/NLCC Cadets who maintain perfect attendance at 100% of all mandatory drill, without a single absence (except when attending authorized USNSCC training), during a calendar year. Worn on the appropriate Service Ribbon.



“E” EXCELLENCE - GOLD. Awarded to all Officers, Midshipmen, Instructors, NSCC/NLCC Cadets attached to a unit or training ship which received a Certificate of Honor on its Annual Inspection. Individuals must have been attached to the unit during the year of the inspection for which the award was earned, worn on the Service Ribbon.



“E” EXPERT - SILVER. Awarded as follows:

Affixed to the NSCC/NLCC Marksmanship Ribbon when awarded to Officers, Midshipmen, Instructors, and NSCC/NLCC Cadets who qualify as expert with pistol and/or rifle.

Affixed to the NSCC/NLCC Physical Fitness Ribbon when awarded to NSCC Officers, Midshipmen, Instructors, and NSCC/NLCC Cadets who qualify at the Excellent Physical Fitness Level.

Affixed to the NSCC/NLCC STEM Achievement Ribbon when awarded to Sea Cadets or League Cadets serve as a member of a Science, Technology, Engineering, or Mathematics (STEM) team that placed first place in a national STEM competition.



“R” RECRUITER - SILVER. Awarded to NSCC/NLCC Cadets for satisfactory completion of advanced training in a Navy or Coast Guard Recruiting Office or Station.



“S” STEM - BRONZE. Awarded to NSCC/NLCC Cadets for satisfactory completion of approved advanced training in Science, Technology, Engineering and Mathematics (STEM) – oriented advanced training programs, including but not limited to:

SeaPerch. Participation in locally arranged SeaPerch training approved by NHQ for training credit towards advancement, as well as nationally advertised SeaPerch training establishes qualification.

CyberPatriot. Participation as a team member of a team registered for CyberPatriot competition establishes qualification.



“S” SHARPSHOOTER - SILVER. Affixed to the NSCC/NLCC Marksmanship Ribbon when awarded to an Officer, Midshipman, Instructor, or NSCC/NLCC Cadet who qualifies as sharpshooter with pistol and/or rifle.



LARGE (5/16”) GOLD STAR: Awarded as follows:

Affixed to the Executive Director’s Unit Citation Ribbon when awarded to an Officer, Midshipman, Instructor, or NSCC/NLCC Cadet who is enrolled in a unit which was awarded the John J. Bergen Trophy, the Morgan L. Finch Trophy, or the George S. Halas Trophy. Only those enrolled in the unit for at least six months during the annual inspection period for which the trophy was awarded are eligible.

Affixed to the NSCC/NLCC Citation Ribbon when awarded to the Honor Graduate of a large school having 100 or more initial cadets (excluding staff cadets and staff) such as an RT (e.g., the Battalion Honor Graduate).

Affixed to the Escort Officer Ribbon for an officer serving as COTC of a training contingent (or combined training contingents) of 100 or more student cadets (excluding staff cadets and escorts).

Affixed to the NSCC/NLCC Prior Service Ribbon when awarded to a Sea Cadet Chief Petty Officer who becomes a volunteer.

Affixed to the NSCC 25th/50th Anniversary Ribbon when awarded to a member who attended the 50th Anniversary ceremonies in Washington, DC, on 29 September 2012 or San Diego, CA, on 06 October 2012, respectively while actively serving in the USNSCC on that date. Only one award may be earned regardless of the number of events attended.



LARGE (5/16”) SILVER STAR. Awarded as follows:

Affixed to the NSCC/NLCC Prior Service Ribbon for Officers, Midshipman, or Instructors who were both former NLCC and NSCC Cadets.

Affixed to the NSCC 25th/50th Anniversary Ribbon for those NSCC Officer, Midshipmen, Instructors, and NSCC/NLCC Cadets who attended the ceremonies in Washington, DC, on 15 August 1987.

Affixed to the NLUS Youth Medal and accompanying Ribbon when

awarded to a Sea Cadets as his/her unit's Sea Cadet of the Year.

Affixed to the NSCC/NLCC Fifth Service Ribbon for Officers or Instructors who have twenty-five (25) years of consecutive active service with the USNSCC.



SMALL (3/16") BRONZE STAR. Awarded as follows:

Denotes subsequent awards of certain ribbons in conjunction with silver stars.

On the Fifth Service Ribbon, denotes 6th year enrollment as an Officer, Midshipman, Instructor or NSCC Cadet.



SMALL (3/16") SILVER STAR.

Denotes five (5) additional awards and multiples thereof.

SUBSEQUENT AWARDS

Second and subsequent awards of ribbons are to be indicated by affixing the following appurtenances:

2nd Award - one (1) Small (3/16") Bronze star

3rd Award - two (2) Small (3/16") Bronze stars

4th Award - three (3) Small (3/16") Bronze Stars

5th Award - four (4) Small (3/16") Bronze Stars

6th Award - one (1) Small (3/16") Silver Star replaces the four (4) previous Bronze Stars

7th Award - one (1) Small (3/16") Silver Star and one (1) Small (3/16") Bronze Star, etc.

The following appurtenances affixed to the 5th Service Ribbon indicate additional years of enrollment:

6th Year - one (1) Small (3/16") Bronze Star

7th Year - two (2) Small (3/16") Bronze Stars

8th Year - three (3) Small (3/16") Bronze Stars

9th Year - four (4) Small (3/16") Bronze Stars

10th Year - one (1) Small (3/16") Silver Star

11th Year - one (1) Small (3/16") Silver Star and one (1) Small (3/16") Bronze Star

12th Year - one (1) Small (3/16") Silver Star and two (2) Small (3/16") Bronze Stars

13th Year - one (1) Small (3/16") Silver Star and three (3) Small (3/16") Bronze Stars

14th Year - one (1) Small (3/16") Silver Star and four (4) Small (3/16") Bronze Stars

15th Year - two (2) Small (3/16") Silver Stars

16th Year - two (2) Small (3/16") Silver Stars and one (1) Small (3/16") Bronze Star
17th Year - two (2) Small (3/16") Silver Stars and two (2) Small (3/16") Bronze Stars
18th Year - two (2) Small (3/16") Silver Stars and three (3) Small (3/16") Bronze Stars
19th Year - two (2) Small (3/16") Silver Stars and four (4) Small (3/16") Bronze Stars
20th Year - three (3) Small (3/16") Silver Stars
21st Year - three (3) Small (3/16") Silver Stars and one (1) Small (3/16") Bronze Star
22nd Year - three (3) Small (3/16") Silver Stars and two (2) Small (3/16") Bronze Stars
23rd Year - three (3) Small (3/16") Silver Stars and three (3) Small (3/16") Bronze Stars
24th Year - three (3) Small (3/16") Silver Stars and four (4) Small (3/16") Bronze Stars
25th Year – one Large (5/16") Silver Star

CHAPTER 5: DEVICES AND BADGES

5.01 GENERAL

(a) The USNSCC has several badges which are, for the most part, patterned after the U.S. Navy's. Badges fall into three categories: (1) command, (2) aviation, and (3) qualification devices recognizing completion of training milestones.

(b) Members may wear a maximum of two USNSCC and Navy devices. If two devices are worn, the member may choose which device will be worn in the primary position and which will be worn in the secondary position.

(c) An USNSCC officer, midshipman, or uniformed instructor who has earned a DoD, DHS, NOAA, or PHS qualification device may wear such device(s) in accordance with [U.S. Navy Uniform Regulations, Chapter 5, Section 5201](#). Any such devices, if worn, shall take precedence over USNSCC devices.

5.02 MANNER OF WEAR

(a) *Primary position with ribbons or medals.* The insignia is centered above ribbons or medals with the lower edge of the device 1/4 inch above the top row of ribbons or medals.

(b) *Primary position without ribbons or medals.* The insignia is centered above the left pocket with the lower edge of the device 1/4 inch above the top of the pocket. For NWU Type III the insignia is centered above and flush with the "USNSCC" service tape on the shirt.

(c) *Secondary position with ribbons or medals.* The insignia is centered below ribbons with the top of the device 1/4 inch below the top of the pocket or pocket flap, or centered below medals with the top of the device 1/4 inch below the lowest row of medals.

(d) *Secondary position without ribbons or medals.* The insignia is centered 1/4 inch below the top of the pocket or pocket flap. For NWU Type III the insignia is centered below and flush with the "USNSCC" service tape on the shirt.

5.03 USNSCC REGIONAL DIRECTOR COMMAND BADGE



(a) **Purpose.** Provides recognition to those individuals who are currently in the position of Regional Director or individuals who have previously held the position.

(b) **Authority.**

(1) The Executive Director, on behalf of the National Chairman, will authorize a newly-appointed Regional Director to wear the RD command badge on a provisional basis, immediately upon assignment. Unless the Executive Director directs otherwise, this temporary authority becomes permanent when a Regional Director successfully completes one (1) year of service.

(2) The Executive Director may revoke authority to wear the badge at any time, for any good reason.

(c) **Description and manner of wear.** The badge is a blue field around the USNSCC crest with a star atop the anchor in lieu of an eagle, mounted on a circular badge approximately one inch in diameter.

(1) Currently-serving RDs in command will wear the badge centered above the right pocket with the bottom edge $\frac{1}{4}$ inch above the pocket. If a nametag is worn, the badge shall be centered with the bottom edge $\frac{1}{4}$ inch above the nametag.

(2) Past Regional Directors (no longer holding the position) will wear the badge centered on the left pocket flap with the top edge $\frac{1}{4}$ inch below the top of the pocket or pocket flap seam (measured from the top flap seam at the top of the pocket) or any secondary qualification device.

(3) The badge is not authorized for wear by Assistant Regional Directors or regional staff officers.

5.04 **USNSCC UNIT COMMANDING OFFICER COMMAND BADGE**



(a) **Purpose.** Provides recognition to those USNSCC officers who successfully serve as Commanding Officer of a NSCC unit or NLCC training ship.

(b) **Authority.** Only the National Chairman or the Executive Director acting on behalf of the Chairman, may authorize the wearing of the Command Badge. To be eligible to wear the Command Badge, the Commanding Officer must:

(1) Be a permanently appointed NSCC officer.

(2) Have been appointed an NSCC/NLCC unit Commanding Officer in accordance with USNSCC Regulations.

(3) Have successfully served as a unit Commanding Officer for a period of not less than one year.

(4) Have commanded a unit that has successfully completed the required Annual Inspection.

(c) Commanding Officers who have fulfilled eligibility requirements will submit a written request to the Executive Director, via the chain of command.

(d) **Description and manner of wear.** The Command Badge is the USNSCC crest with a star atop the anchor in lieu of an eagle, mounted on a circular badge approximately one inch in diameter. The badge will be worn in the following manner:

(1) Incumbent Commanding Officers will wear the badge centered above the right pocket with the bottom edge 1/4 inch above the pocket. If a nametag is worn, the badge shall be centered with the bottom edge 1/4 inch above the nametag.

(2) Officers no longer in command will wear the badge centered on the left pocket flap with the top edge ¼ inch below the top of the pocket or pocket flap seam (measured from the top flap seam at the top of the pocket) or any secondary qualification device.

(3) The Regional Director Badge and Unit Command Officer Badge may be worn simultaneously, but not in the same position. An officer entitled to wear both badges, but who is no longer in command as Regional Director or Commanding Officer, may elect to wear either badge, but not both.

5.05 USNSCC AVIATION WINGS



(a) **Purpose.** To recognize Sea Cadets, Officers, Midshipmen or Instructors who have completed an FAA sanctioned course authorized by NHQ, as follows:

(1) **Bronze Wings:**

(i) Successfully complete an FAA Ground School course, and pass the FAA Aviation exam. (If the FAA Ground School is not conducted by the USNSCC, the school must have been pre-authorized for device credit by the member's cognizant NHQ Representative); or

(ii) Successfully complete an NHQ-approved drone training, and pass the FAA Drone Exam.

(2) **Silver Wings:**

(i) Successfully pass the Federal Aviation Exam given at completion of the NSCC FAA Ground School Course; and

(ii) Successfully Solo flight in accordance with FAA requirements; and

(iii) Provide certification/validated documentation of the above requirements including passing of the FAA exam, flight logbooks and certificate indicating completion of Solo flight to USNSCC NHQ. NHQ will provide the silver wings.

(3) **Gold Wings:**

(i) Earn a private pilot license; and

(ii) Provide certified documentation (logbooks and license) of passing all requirements for private pilot's license to USNSCC NHQ. NHQ will provide the gold wings.

(b) **Authority:** Commanding Officer of the Training Contingent or NHQ Representative.

(c) **Notes:**

(1) Only "One" Aviation Wings device may be worn.

(2) If the bronze wings were earned, and then the qualifications were met for the wearing of the silver wings and NHQ has issued the silver wings, the bronze wings are no longer authorized for wear.

(3) If the silver wings were earned, and then the qualifications were met for the wearing of the Gold Wings and NHQ has issued the gold wings, the silver wings are no longer authorized for wear.

5.06 **USNSCC NAVAL SPECIAL WARFARE (SEAL) DEVICE**



(a) The USNSCC has authorized a device developed by the UDT-SEAL Association in conjunction with the Naval Special Warfare Command, which is awarded to the USNSCC cadet for his successful completion of the current approved NSW (SEAL) Orientation Course, commencing 2001 and thereafter, offered at National Headquarters approved locations. The following policy and procedures are applicable:

(1) The SEAL curriculum developed by the UDT-SEAL Association and Naval Special Warfare Association must be completed to qualify a cadet for the device.

(2) No modifications to the qualifying course are authorized unless agreed and approved by USNSCC NHQ. Cadets completing a course not approved by USNSCC NHQ are not eligible for the device.

(3) NHQ will maintain the master database for the device. Awarding of the device will be by the SEAL Training COTC only.

(4) Copies, reproductions, variations, etc., of the device are not authorized for wear under any circumstances. Recipients will contact NHQ for instructions regarding replacement in the event of loss, theft, or damage.

(5) USNSCC Staff cadets, officers, instructors, or midshipmen acting as either COTC or in the foregoing named positions are not eligible for the award.

(6) Former cadets earning this badge may NOT wear it once transferring to midshipman, instructor or officer status.

(7) "SEAL Challenge" training does NOT qualify for this device.

5.07 USNSCC EXPLOSIVE ORDNANCE DISPOSAL (EOD) DEVICE



(a) The USNSCC has authorized a device developed by the Explosive Ordnance Disposal/Mobile Diving and Salvage Unit (EOD/MDSU) Group Norfolk, VA, for awarding to a cadet who completes the current approved Navy EOD/MDSU Course. The following procedures are applicable:

(1) The EOD/MDSU Group, Norfolk, VA, maintains the qualifying courses for awarding of the device to cadets.

(2) No substitutions or changes of the course are authorized unless agreed to by EOD/MDSU Group Norfolk, VA, and the COTC. Cadets not completing the approved course are not eligible for the award.

(3) The COTC is the approval authority for awarding of the device. USNSCC NHQ will maintain the master database of eligible cadets.

(4) Copies, reproductions, variations of the device are not authorized under any circumstances. Recipients may contact via the Chain of Command to NHQ for instructions regarding replacement in the event of loss, theft, or damage.

(5) USNSCC Staff cadets, officers, instructors, or midshipmen involved with the instruction of the course are not eligible for the award. Only cadets attending the course are eligible.

(6) Former cadets earning this badge may NOT wear it once transferring to midshipmen, instructor or officer status.

5.08 USNSCC SPECIAL WARFARE COMBAT-CRAFT CREWMAN (SWCC) DEVICE



(a) The USNSCC has approved a device developed by the UDT-SEAL Association in conjunction with the Special Warfare Command which is awarded to the NSCC cadet for his successful completion of the current approved SWCC Orientation course commencing 2001 and thereafter, offered at NHQ approved locations. The following procedures are applicable:

(1) The SWCC curriculum developed by the UDT-SEAL Association and Naval Special Warfare Command must be completed to qualify a cadet for the device.

(2) No modifications to the qualifying course are authorized unless agreed and approved by the USNSCC. Cadets completing a course not approved by NHQ, NSCC are not eligible for the device.

(3) NHQ will maintain the master database for the device. Awarding of the device will only be by the SWCC Training COTC.

(4) Copies, reproductions, variations of the device are not authorized for wear under any circumstances. Recipients will contact NHQ for instructions regarding replacement in the event of loss, theft, or damage.

(5) USNSCC Staff cadets, officers, instructors, or midshipmen acting as either COTC or in the foregoing named positions are not eligible for the device.

(6) Former cadets earning this badge may NOT wear it once transferring to midshipman, instructor or officer status.

Awards Manual Appendix 1

Training Appurtenance List

Sorted by Appurtenance

Appurtenance	Category	Subject	Code
Aircraft	Aviation	Aviation, Air Traffic Controller	AC
Aircraft	Aviation	Aviation, Flight Training	AF
Aircraft	Aviation	Aviation, FAA Ground School	AG
Aircraft	Aviation	Aviation, Aircraft Maintenance	AM
Aircraft	Aviation	Aviation, Basic Airman	AN
Aircraft	Aviation	Aviation, Advanced Airman	AV
Aircraft	Aviation	Aviation, Wilderness Survival	AS
Aircraft	Aviation	Aviation, Other	AX
Aircraft	NLCC Training	NLCC Aviation Training	LO
Anchor	Navy Shore	Navy Shore, History And Heritage	RL
Anchor	Navy Shore	Navy Shore, Operational Specialist	RO
Anchor	Navy Shore	Navy Shore, U.S. Naval Academy STEM	RS
Anchor	Seamanship	Seamanship, Sailing, Advanced	OA
Anchor	Seamanship	Seamanship, Sailing, Basic	OB
Anchor	Seamanship	Seamanship, Basic Marlinspike	OC
Anchor	Seamanship	Seamanship, Advanced Marlinspike	OD
Anchor	Seamanship	Seamanship, Small Boat Operations	OE
Anchor	Seamanship	Seamanship, Amphibious Operations	OL
Anchor	Seamanship	Seamanship, Mine Warfare	OM
Anchor	Seamanship	Seamanship, Navy, Shipboard	ON
Anchor	Seamanship	Seamanship, Port Operations	OP
Anchor	Seamanship	Seamanship, Other	OX
Anchor	Special Operations	Special Operations, SWCC	SB
Anchor	Special Operations	Special Operations, JSOC	SJ
Anchor	Special Operations	Special Operations, SEAL	SL
Anchor	Special Operations	Special Operations, Riverine Operations	SO
Anchor	Special Operations	Special Operations, Rope Rescue	SR
Anchor	Special Operations	Special Operations, Winter Survival	SW
Anchor	Special Operations	Special Operations, Other	SX
Anchor	NLCC Training	NLCC Sailing, Basic	LS
Anchor	NLCC Training	NLCC Sailing, Advanced	LT
Anchor	NLCC Training	NLCC Seamanship, Basic	LU
Anchor	NLCC Training	NLCC Seamanship, Advanced	LV
Bronze Boot	Navy Shore	Navy Shore, NSCC Recruit Training	RT
Bronze Boot	NLCC Training	NLCC Orientation, Basic	LB

Caduceus	Medical & Health	Medical, Basic	MB
Caduceus	Medical & Health	Medical, Advanced	MC
Caduceus	Medical & Health	Medical, Surgical Technician	MH
Caduceus	Medical & Health	Medical, EMT Services	MJ
Caduceus	Medical & Health	Medical, Veterinary Medicine	MV
Caduceus	Medical & Health	Medical, Other	MX
Caduceus	NLCC Training	NLCC Medical Training	LH
Compass Rose	Coast Guard	Coast Guard, USCG AIM	GY
Compass Rose	Construction	Seabee, Field Operations	CF
Compass Rose	Construction	Seabee, Other	CX
Compass Rose	Food Services	Food Service, Culinary Arts	FC
Compass Rose	Food Services	Food Service, Cook/Steward Training	FS
Compass Rose	Food Services	Food Service, Other	FX
Compass Rose	International Exchange	International Exchange, Locally Arranged	XL
Compass Rose	International Exchange	International Exchange, Other	XX
Compass Rose	Leadership	Leadership, USAFA Summer Seminar	NC
Compass Rose	Leadership	Leadership, USMA (West Point) SLE	NW
Compass Rose	Medical & Health	Medical, Drug Education/DEFY/DARE	MD
Compass Rose	Medical & Health	Medical, Field Operations	MF
Compass Rose	Navy Shore	Navy Shore, Maritime Industrial Arts	RA
Compass Rose	Navy Shore	Navy Shore, Field Operations	RD
Compass Rose	Navy Shore	Navy Shore, Navy Engineering School	RE
Compass Rose	Navy Shore	Navy Shore, USNA Sports Camp	RF
Compass Rose	Navy Shore	Navy Shore, Gunner's Mate School	RG
Compass Rose	Navy Shore	Navy Shore, Ceremonial/Honor Guard	RH
Compass Rose	Navy Shore	Navy Shore, Photojournalism	RJ
Compass Rose	Navy Shore	Navy Shore, Communication/ Electronics/ Radio	RM
Compass Rose	Navy Shore	Navy Shore, Religious Program Specialist	RP
Compass Rose	Navy Shore	Navy Shore, Marine Mammal Research	RQ
Compass Rose	Navy Shore	Navy Shore, NSCC Regional Flagshi/ORI	RU
Compass Rose	Navy Shore	Navy Shore, Vehicle Maintenance	RV
Compass Rose	Navy Shore	Navy Shore, Other	RX
Compass Rose	Navy Shore	Navy Shore, USNA Summer Seminar (NASS)	RY
Compass Rose	NLCC Training	NLCC Orientation, Advanced	LC
Compass Rose	NLCC Training	NLCC Drug Education	LD
Compass Rose	NLCC Training	NLCC Exploration	LE
Compass Rose	NLCC Training	NLCC Field Operations	LF
Compass Rose	NLCC Training	NLCC Photojournalism	LJ
Compass Rose	NLCC Training	NLCC Ceremonial/Honor Guard	LL
Compass Rose	NLCC Training	NLCC Food Service, Culinary Arts	LN
Compass Rose	NLCC Training	NLCC Regional Event (Flagship, ORI, Etc.)	LR
Compass Rose	NLCC Training	NLCC Marksmanship	LW
Compass Rose	NLCC Training	NLCC Training, Other	LX
Compass Rose	Public Safety	Public Safety, Fire Fighting	PF

Compass Rose	Public Safety	Public Safety, Life Guard	PL
Compass Rose	Public Safety	Public Safety, Marksmanship	PM
Compass Rose	Public Safety	Public Safety, Other	PX
Hammer	Construction	Seabee, Basic	CB
Hammer	Construction	Seabee, Advanced	CD
Lyre	Navy Shore	Navy Shore, Music/Band, Basic	RB
Lyre	Navy Shore	Navy Shore, Music/Band, Advanced	RC
MAA Device	Coast Guard	Coast Guard, Maritime Interdiction	GM
MAA Device	Navy Shore	Navy Shore, Naval Intelligence	RN
MAA Device	NLCC Training	NLCC Master-At-Arms Training	LM
MAA Device	Public Safety	Public Safety, Hazardous Materials	PH
MAA Device	Public Safety	Public Safety, JAG/Legal	PJ
MAA Device	Public Safety	Public Safety, Police/Master-At-Arms	PO
MAA Device	Public Safety	Public Safety, Search And Rescue	PQ
MAA Device	Public Safety	Public Safety, Homeland Security	PS
Propeller	Coast Guard	Coast Guard Safe Boating Course	GB
Propeller	NLCC Training	NLCC Coast Guard Safe Boating Course	LY
R Device	Navy Shore	Navy Shore, Recruiting Office Duty	RR
Shield	Coast Guard	Coast Guard Shipboard, Cutter Operations	GC
Shield	Coast Guard	Coast Guard, Locally Arranged	GL
Shield	Coast Guard	Coast Guard, Shore/Boat Station	GS
Shield	Coast Guard	Coast Guard, Other	GX
Shield	NLCC Training	NLCC Coast Guard Training	LG
STEM "S"	Navy Shore	Navy Shore, Stem/Seaperch/Robotic/Cyber	RK
STEM "S"	NLCC Training	NLCC, Stem/Seaperch/Robotic/Cyber	LK
Submarine	Seamanship	Seamanship, Submarine School	OS
Submarine	Seamanship	Submarine School (Advanced)	OT
Torch	Professional Dev.	Completion of OPD 101, 201, 301	N3
Torch	Leadership	Leadership, Junior Professional Development (JPD)	ND
Torch	Leadership	Leadership, Petty Officer Academy, (POLA)	NP
Torch	Leadership	Cadet Leadership, Other	NX
Torch	Medical & Health	Medical, Fitness Training	MG
Torch	Navy Shore	Navy Shore, NSCC SEAL Orientation/Challenge	RZ
Torch	NLCC Training	NLCC Leadership Academy	LP
Torch	NLCC Training	NLCC Fitness and Lifestyles Training	LQ

Torch	NLCC Training	NLCC SEAL Orientation	LZ
Trident	Dive	Dive, SCUBA Certification, Advanced	DA
Trident	Dive	Dive, SCUBA Certification, Basic	DB
Trident	Dive	Dive, Explosive Ordnance	DO
Trident	Dive	Dive, Underwater Research	DU
Trident	Dive	Dive, Other	DX

Awards Manual Appendix 2

Training Appurtenance List

Sorted by Training Code

Code	Category	Subject	Appurtenance
AC	Aviation	Aviation, Air Traffic Controller	Aircraft
AF	Aviation	Aviation, Flight Training	Aircraft
AG	Aviation	Aviation, FAA Ground School	Aircraft
AM	Aviation	Aviation, Aircraft Maintenance	Aircraft
AN	Aviation	Aviation, Basic Airman	Aircraft
AS	Aviation	Aviation, Wilderness Survival	Aircraft
AV	Aviation	Aviation, Advanced Airman	Aircraft
AX	Aviation	Aviation, Other	Aircraft
CB	Construction	Seabee, Basic	Hammer
CD	Construction	Seabee, Advanced	Hammer
CF	Construction	Seabee, Field Operations	Compass Rose
CX	Construction	Seabee, Other	Compass Rose
DA	Dive	Dive, SCUBA Certification, Advanced	Trident
DB	Dive	Dive, SCUBA Certification, Basic	Trident
DO	Dive	Dive, Explosive Ordnance	Trident
DU	Dive	Dive, Underwater Research	Trident
DX	Dive	Dive, Other	Trident
FC	Food Services	Food Service, Culinary Arts	Compass Rose
FS	Food Services	Food Service, Cook/Steward Training	Compass Rose
FX	Food Services	Food Service, Other	Compass Rose
GB	Coast Guard	Coast Guard Safe Boating Course	Propeller
GC	Coast Guard	Coast Guard Shipboard, Cutter Operations	Shield
GL	Coast Guard	Coast Guard, Locally Arranged	Shield
GM	Coast Guard	Coast Guard, Maritime Interdiction	MAA Device
GS	Coast Guard	Coast Guard, Shore/Boat Station	Shield
GX	Coast Guard	Coast Guard, Other	Shield
GY	Coast Guard	Coast Guard, USCG AIM	Compass Rose
LB	NLCC Training	NLCC Orientation, Basic	Bronze Boot
LC	NLCC Training	NLCC Orientation, Advanced	Compass Rose
LD	NLCC Training	NLCC Drug Education	Compass Rose
LE	NLCC Training	NLCC Exploration	Compass Rose
LF	NLCC Training	NLCC Field Operations	Compass Rose
LG	NLCC Training	NLCC Coast Guard Training	Shield
LH	NLCC Training	NLCC Medical Training	Caduceus
LJ	NLCC Training	NLCC Photojournalism	Compass Rose
LK	NLCC Training	NLCC, Stem/Seaperch/Robotic/Cyber	STEM "S"

LL	NLCC Training	NLCC Ceremonial/Honor Guard	Compass Rose
LM	NLCC Training	NLCC Master-At-Arms Training	MAA Device
LN	NLCC Training	NLCC Food Service, Culinary Arts	Compass Rose
LO	NLCC Training	NLCC Aviation Training	Aircraft
LP	NLCC Training	NLCC Leadership Academy	Torch
LQ	NLCC Training	NLCC Fitness And Lifestyles Training	Torch
LR	NLCC Training	NLCC Regional Flagship/ORI	Compass Rose
LS	NLCC Training	NLCC Sailing, Basic	Anchor
LT	NLCC Training	NLCC Sailing, Advanced	Anchor
LU	NLCC Training	NLCC Seamanship, Basic	Anchor
LV	NLCC Training	NLCC Seamanship, Advanced	Anchor
LW	NLCC Training	NLCC Marksmanship	Compass Rose
LX	NLCC Training	NLCC Training, Other	Compass Rose
LY	NLCC Training	NLCC Coast Guard Safe Boating Course	Shield
LZ	NLCC Training	NLCC SEAL Orientation	Torch
MB	Medical & Health	Medical, Basic	Caduceus
MC	Medical & Health	Medical, Advanced	Caduceus
MD	Medical & Health	Medical, Drug Education/DEFY/DARE	Compass Rose
MF	Medical & Health	Medical, Field Operations	Compass Rose
MG	Medical & Health	Medical, Fitness Training	Torch
MH	Medical & Health	Medical, Surgical Technician	Caduceus
MJ	Medical & Health	Medical, EMT Services	Caduceus
MV	Medical & Health	Medical, Veterinary Medicine	Caduceus
MX	Medical & Health	Medical, Other	Caduceus
N3	Professional Dev.	Completion of OPD 101, 201, 301	Torch
NC	Leadership	Leadership, USAFA Summer Seminar	Compass Rose
ND	Leadership	Leadership, Junior Professional Development	Torch
NP	Leadership	Leadership, Petty Officer Academy, (POLA)	Torch
NW	Leadership	Leadership, USMA (West Point) SLE	Compass Rose
NX	Leadership	Cadet Leadership, Other	Torch
OA	Seamanship	Seamanship, Sailing, Advanced	Anchor
OB	Seamanship	Seamanship, Sailing, Basic	Anchor
OC	Seamanship	Seamanship, Basic Marlinspike	Anchor
OD	Seamanship	Seamanship, Advanced Marlinspike	Anchor
OE	Seamanship	Seamanship, Small Boat Operations	Anchor
OL	Seamanship	Seamanship, Amphibious Operations	Anchor
OM	Seamanship	Seamanship, Mine Warfare	Anchor
ON	Seamanship	Seamanship, Navy, Shipboard	Anchor
OP	Seamanship	Seamanship, Port Operations	Anchor
OS	Seamanship	Seamanship, Submarine School	Submarine
OT	Seamanship	Submarine School (Advanced)	Submarine
OX	Seamanship	Seamanship, Other	Anchor
PF	Public Safety	Public Safety, Fire Fighting	Compass Rose
PH	Public Safety	Public Safety, Hazardous Materials	MAA Device
PJ	Public Safety	Public Safety, JAG/Legal	MAA Device
PL	Public Safety	Public Safety, Life Guard	Compass Rose

PM	Public Safety	Public Safety, Marksmanship	Compass Rose
PO	Public Safety	Public Safety, Police/Master-At-Arms	MAA Device
PQ	Public Safety	Public Safety, Search And Rescue	MAA Device
PS	Public Safety	Public Safety, Homeland Security	MAA Device
PX	Public Safety	Public Safety, Other	Compass Rose
RA	Navy Shore	Navy Shore, Maritime Industrial Arts	Compass Rose
RB	Navy Shore	Navy Shore, Music/Band, Basic	Lyre
RC	Navy Shore	Navy Shore, Music/Band, Advanced	Lyre
RD	Navy Shore	Navy Shore, Field Operations	Compass Rose
RE	Navy Shore	Navy Shore, Navy Engineering School	Compass Rose
RF	Navy Shore	Navy Shore, USNA Sports Camp	Compass Rose
RG	Navy Shore	Navy Shore, Gunner's Mate School	Compass Rose
RH	Navy Shore	Navy Shore, Ceremonial/Honor Guard	Compass Rose
RJ	Navy Shore	Navy Shore, Photojournalism	Compass Rose
RK	Navy Shore	Navy Shore, Stem/Seaperch/Robotic/Cyber	STEM "S"
RL	Navy Shore	Navy Shore, History And Heritage	Anchor
RM	Navy Shore	Navy Shore, Communication/Electronics/Radio	Compass Rose
RN	Navy Shore	Navy Shore, Naval Intelligence	MAA Device
RO	Navy Shore	Navy Shore, Operational Specialist	Anchor
RP	Navy Shore	Navy Shore, Religious Program Specialist	Compass Rose
RQ	Navy Shore	Navy Shore, Marine Mammal Research	Compass Rose
RR	Navy Shore	Navy Shore, Recruiting Office Duty	R Device
RS	Navy Shore	Navy Shore, U.S. Naval Academy STEM	Anchor
RT	Navy Shore	Navy Shore, NSCC Recruit Training	Bronze Boot
RU	Navy Shore	Navy Shore, NSCC Regional Event(Flagship ORI)	Compass Rose
RV	Navy Shore	Navy Shore, Vehicle Maintenance	Compass Rose
RX	Navy Shore	Navy Shore, Other	Compass Rose
RY	Navy Shore	Navy Shore, USNA Summer Seminar (NASS)	Compass Rose
RZ	Navy Shore	Navy Shore, NSCC SEAL Orientation/Challenge	Torch
SB	Special Operations	Special Operations, SWCC	Anchor
SJ	Special Operations	Special Operations, JSOC	Anchor
SL	Special Operations	Special Operations, SEAL	Anchor
SO	Special Operations	Special Operations, Riverine Operations	Anchor
SR	Special Operations	Special Operations, Rope Rescue	Anchor
SW	Special Operations	Special Operations, Winter Survival	Anchor
SX	Special Operations	Special Operations, Other	Anchor
XL	International Exchange	International Exchange, Locally Arranged	Compass Rose
XX	International Exchange	International Exchange, Other	Compass Rose